

**Liberty Hill ISD**  
**2018-19 New Hire Guide for**  
**Teachers, Librarians, and Nurses (RN)**

**\$45,500 starting, 2.0% GPI**

Years of Experience	New Hire Salary
0	\$45,500
1	\$45,700
2	\$45,900
3	\$46,200
4	\$46,500
5	\$46,800
6	\$47,100
7	\$47,400
8	\$47,700
9	\$48,000
10	\$48,300
11	\$48,600
12	\$48,900
13	\$49,200
14	\$49,500
15	\$49,800
16	\$50,100
17	\$50,400
18	\$50,700
19	\$51,000
20	\$51,500
21	\$52,100
22	\$52,700
23	\$53,400
24	\$54,100
25+	\$54,800

**\$500 General Master's Degree Stipend**

Continuing Teachers, Librarians, and Nurses (RN) will receive an increase of \$1,000

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$500 General Master's Degree Stipend**

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

**2018-19 Administrative-Professional Pay Plan**  
 Liberty Hill ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
<b>1</b>					
	AP Coordinator	226	<b>Daily \$196.51</b>	<b>\$239.65</b>	<b>\$282.79</b>
	Data Specialist	226	<b>226 Days</b>	44,411	54,161
	Skyward/PEIMS Coordinator	226			63,911
<b>2</b>					
	Head Athletic Trainer	226	<b>Daily \$227.95</b>	<b>\$277.99</b>	<b>\$328.03</b>
	Network Administrator	240	<b>226 Days</b>	51,517	62,826
			<b>240 Days</b>	54,708	78,727
<b>3</b>					
	ARD Facilitator	187	<b>Daily \$248.47</b>	<b>\$303.01</b>	<b>\$357.55</b>
	Asst Principal - ES	207	<b>174 Days</b>	43,234	52,724
	Asst Principal - Int	207	<b>187 Days</b>	46,464	56,663
	Behavior Coordinator	207	<b>189 Days</b>	46,961	57,269
	Compliance Specialist	202	<b>193 Days</b>	47,955	58,481
	Counselor - ES	193, 207	<b>197 Days</b>	48,949	59,693
	Counselor - HS	217	<b>202 Days</b>	50,191	61,208
	Counselor - Int	207	<b>207 Days</b>	51,433	62,723
	Counselor - JH	214	<b>214 Days</b>	53,173	64,844
	CTE Coordinator	207	<b>217 Days</b>	53,918	65,753
	Diagnostician	197			62,214
	Diagnostician Lead	202			66,862
	LSSP	197			67,577
	Occupational Therapist	189			69,007
	Physical Therapist	174			70,437
	Speech Language Pathologist Asst	187			72,225
	Speech Language Therapist	187, 197			74,013
<b>4</b>					
	Asst Principal - HS	217	<b>Daily \$283.25</b>	<b>\$345.43</b>	<b>\$407.61</b>
	Asst Principal - JH	207	<b>207 Days</b>	58,633	71,504
	Director - Maintenance	226	<b>217 Days</b>	61,465	74,958
	Director - Special Programs	226	<b>226 Days</b>	64,015	78,067
	Director - Technology	240	<b>240 Days</b>	67,980	82,903
	Director - Transportation	226			97,826
	Finance Coordinator	226			
	Testing Coordinator	217			
<b>5</b>					
	Director - Special Education	226	<b>Daily \$305.91</b>	<b>\$373.06</b>	<b>\$440.21</b>
	Principal - ES	226	<b>226 Days</b>	69,136	84,312
					99,487
<b>6</b>					
	Director - Athletics	226	<b>Daily \$330.38</b>	<b>\$402.90</b>	<b>\$475.42</b>
	Director - Instructional Technology	226	<b>226 Days</b>	74,666	91,055
	Principal - Int	226			107,445
	Principal - JH	226			
<b>7</b>					
	Principal - HS	226	<b>Daily \$363.42</b>	<b>\$443.19</b>	<b>\$522.96</b>
			<b>226 Days</b>	82,133	100,161
					118,189
<b>8</b>					
	Asst Superintendent	226	<b>Daily \$399.76</b>	<b>\$487.51</b>	<b>\$575.26</b>
	Asst Superintendent - Curriculum, Instruction, & Accountability	226	<b>226 Days</b>	90,346	110,177
	Chief Financial Officer	226			130,009
	Director - Human Resources	226			

## 2018-19 Clerical-Paraprofessional Pay Plan

Liberty Hill ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$11.62</b>	<b>\$14.16</b>	<b>\$16.70</b>
	DAEP Aide	187	<b>160 Days</b>	14,874	18,125	21,376
	ESL Teacher Aide	187	<b>187 Days</b>	17,384	21,183	24,983
	ISS Aide	187	<b>197 Days</b>	18,313	22,316	26,319
	Library Aide	197				
	PE Aide	187				
	PPCD Aide	187				
	Pre K Aide	187				
	Special Education Teacher Aide	187				
	Teacher Aide	160, 187				
<b>2</b>			<b>Hourly</b>	<b>\$13.35</b>	<b>\$16.29</b>	<b>\$19.23</b>
	Campus Receptionist	193, 197	<b>193 Days</b>	20,612	25,152	29,691
	HS Attendance	207	<b>197 Days</b>	21,040	25,673	30,306
	Registrar/Attendance - ES	202	<b>202 Days</b>	21,574	26,325	31,076
	Registrar/Attendance - Int	202	<b>207 Days</b>	22,108	26,976	31,845
	Registrar/Attendance - JH	202				
	Special Education Records Clerk	207				
<b>3</b>			<b>Hourly</b>	<b>\$15.77</b>	<b>\$19.22</b>	<b>\$22.67</b>
	Athletic Secretary	226	<b>202 Days</b>	25,484	31,060	36,635
	Child Nutrition Secretary	217	<b>207 Days</b>	26,115	31,828	37,542
	High School Registrar	214	<b>214 Days</b>	26,998	32,905	38,811
	Maintenance Admin Asst	202	<b>217 Days</b>	27,377	33,366	39,355
	PEIMS Assistant	226	<b>226 Days</b>	28,512	34,750	40,987
	PEIMS Clerk	207				
	Principal Secretary - ES	207				
	Principal Secretary - Int	214				
	Principal Secretary - JH	214				
	Transportation Dispatcher	217				
<b>4</b>			<b>Hourly</b>	<b>\$17.17</b>	<b>\$20.95</b>	<b>\$24.73</b>
	Accounts Payable Specialist	226	<b>226 Days</b>	31,043	37,878	44,712
	Admin Receptionist	226				
	District Admin Asst	226				
	HR Asst	226				
	Principal Secretary - HS	226				
	Transportation Secretary	226				
<b>5</b>			<b>Hourly</b>	<b>\$20.10</b>	<b>\$24.51</b>	<b>\$28.92</b>
	Special Education Admin Asst	226	<b>226 Days</b>	36,341	44,314	52,287
<b>6</b>			<b>Hourly</b>	<b>\$24.13</b>	<b>\$29.42</b>	<b>\$34.71</b>
	LVN	187	<b>187 Days</b>	36,098	44,012	51,926
	Payroll Coordinator	226	<b>226 Days</b>	43,627	53,191	62,756
	Superintendent Secretary	226	<b>240 Days</b>	46,330	56,486	66,643
	Technology Technician	240				

## 2018-19 Auxiliary Pay Plan

Liberty Hill ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>	Bus Monitor	177	<b>Hourly</b>	<b>\$10.00</b>	<b>\$12.20</b>	<b>\$14.40</b>
			<b>177 Days</b>	14,160	17,275	20,390
<b>2</b>	Cafeteria Worker	178	<b>Hourly</b>	<b>\$10.50</b>	<b>\$12.81</b>	<b>\$15.12</b>
			<b>178 Days</b>	14,952	18,241	21,531
	Custodian	220, 226	<b>220 Days</b>	18,480	22,546	26,611
			<b>226 Days</b>	18,984	23,160	27,337
<b>3</b>	Asst Cafeteria Manager HS	180	<b>Hourly</b>	<b>\$12.64</b>	<b>\$15.42</b>	<b>\$18.20</b>
			<b>180 Days</b>	18,202	22,205	26,208
	Cafeteria Manager - ES	180	<b>220 Days</b>	22,246	27,139	32,032
			<b>226 Days</b>	22,853	27,879	32,906
	Lead Custodian	220				
<b>4</b>	Cafeteria Manager - JH	180	<b>Hourly</b>	<b>\$13.78</b>	<b>\$16.80</b>	<b>\$19.82</b>
			<b>180 Days</b>	19,843	24,192	28,541
	Groundskeeper	240	<b>240 Days</b>	26,458	32,256	38,054
<b>5</b>	Bus Driver	177	<b>Hourly</b>	<b>\$15.44</b>	<b>\$18.82</b>	<b>\$22.20</b>
			<b>177 Days</b>	21,863	26,649	31,435
	Cafeteria Manager - HS	180	<b>180 Days</b>	22,234	27,101	31,968
<b>6</b>	Area Custodial Supervisor	226	<b>Hourly</b>	<b>\$18.05</b>	<b>\$22.02</b>	<b>\$25.99</b>
			<b>226 Days</b>	32,634	39,812	46,990
	HVAC Technician	240	<b>240 Days</b>	34,656	42,278	49,901
Vehicle Mechanic	240					